

**MINUTES OF THE SEVENTH BIENNIAL DELEGATE CONFERENCE  
26-27 MARCH 2013, RAMADA PLAZA HOTEL, SOUTHPORT**

**Chair: Frank Cooper, NPC President**

**Attendance and apologies (see separate sheet)**

1. Opening of the Biennial Delegate Conference – The president formally opened the meeting and welcomed delegates to the seventh Biennial Delegate Conference.

2. Presentation of Standing Orders Committee Report – The chair of the standing orders committee, Tony Hall, outlined the conference agenda, order of motions and election procedures for the conference. A reference back to include a motion on nuclear energy on the order paper was lost. The report was then accepted by the delegates.

3. Introduction of candidates for officer positions – The president invited all those standing in the forthcoming elections to make themselves known to delegates.

4. Minutes of the previous Biennial Delegate Conference 22/23 March 2011 – These were agreed as a true record.

5. Matters Arising – There were no matters arising from the minutes.

6. Presentation of the Biennial Conference Report – The general secretary presented the report which accepted by the conference (See conference booklet for details).

7. Presentation of Financial Accounts for 2012 – The treasurer presented the annual accounts which were approved by the conference. It was also agreed that no part of the Age UK grant would be used for rent and accommodation costs. In addition it was agreed that Sue Ward and John Amos should again act as external examiners of the accounts. (See conference booklet for details of the financial statement).

8. Election of Officers – The results for the following positions were as follows:

President                 Ron Douglas 115 (Elected)  
                                  Norman Jemison 44

General Secretary   Dot Gibson (Elected unopposed)

Treasurer             Barry Todman (Elected unopposed)

Vice Presidents     Alexandra Barnes 54  
                                  Norman Jemison 109 (Elected)  
                                  Ellen Lebeth 64  
                                  Peter Rayner 136 (Elected)  
                                  Jan Shortt 75 (Elected)  
                                  Marion Wilson 99 (Elected)

Standing Orders     Tom Gray 86 (Elected)

Tony Hall 132 (Elected)  
Charlie Harkness 71 (Elected)  
David Jones 97 (Elected)  
Frank Lucking 87 (Elected)  
Bob Pinkerton 130 (Elected)  
John Rodd 25

## 8. Consideration of Constitutional Motions

### **SECTION 4 CONDUCT OF BUSINESS**

#### **MOTION 1**

Para 4 a iv after “stand for the Standing Orders Committee” insert “and to remove any potential conflict of interest, no person elected to the Standing Orders Committee shall be allowed to undertake the duties of a BDC delegate for the duration of the conference.”

Proposed: NPC Anglia Region

**LOST**

#### **MOTION 2**

Para 4 a iii add new sentence: “The vice president that polls the highest number of votes shall be expected to deputise for the President as and when necessary”.

Proposed: NPC Northern Region

**LOST**

### **SECTION 5 MOTIONS**

#### **MOTION 3**

Para d after “Biennial Delegate Conference” insert new sentence: “Where deemed to be an emergency motion the Executive Committee may approve it subject to endorsement at the next National Council meeting”.

Proposed: NPC London Region

**LOST**

## 9. Consideration of Policy Motions

### **PENSIONS**

#### **MOTION 1**

This BDC congratulates the NPC Pensions and Income Working Party on the production of its report entitled “A Decent State Pension For All Generations” and endorses the recommendations outlined in the report’s summary as the basis of future campaigning on this issue.

Proposed: NPC Northern Region

**CARRIED**

#### **AMENDMENT 1**

Delete first sentence of first bullet point of summary and replace with:

There is an urgent need to strengthen the link between the basic State Retirement Pension and a comprehensive framework for eligibility by way of 30 years of contributions through work and properly defined credits that take account of periods

spent on caring responsibilities, incapacity and job-seeking, as the most effective way of tackling pensioner poverty, now and in the future.

Proposed: CSPA

**LOST**

### **AMENDMENT 2**

Delete sixth bullet point of summary and replace with:

The state pension age for men and women should move in line with the consensus secured around the Turner Commission report of 2005, that it be increased to 66 in 2024, 67 in 2034 and 68 in 2044. Any additional increases in SPA after 2044 should take account of variations in longevity by occupation and geography, with at least ten years' notice given for any future increases.

Proposed: CSPA

**LOST**

### **AMENDMENT 3**

Ninth bullet point of summary, delete all after "and private sector" from line 2.

Proposed: CSPA

**LOST**

### **AMENDMENT 4**

Insert new item (x) into summary:

"This BDC further agrees that the document should be regularly updated to take account of the various changes which are being proposed to indexation arrangements, the state pension system and the state pension retirement age."

Proposed: NPC South East Region

**LOST**

### **EM1**

This BDC notes the presentation to Parliament on Monday 14 January 2013 of the long-awaited White Paper on State Pension Reform - The Single-Tier Pension: A Simple Foundation for Saving.

Whilst acknowledging that the framework of the proposals in the White Paper will eventually produce a more straight forward and comprehensible State Pension Scheme for future pensioners in a few decades time, this BDC recognises that there are major drawbacks in the proposals:

- that the level set for the Single-Tier State Pension is way below that of the official poverty threshold
- that any benefits of a Single-Tier State Pension will be denied to current pensioners and those that qualify for a State Pension before 2017
- that the accompanying abolition of the contracted-out rate of National Insurance Contributions (NICs) will have major detrimental consequences for existing Deferred Benefit Private Sector Pension Schemes and the terms & conditions of public service employees

This BDC therefore agrees to campaign together with all other willing organisations concerned with State Pension issues against the White Paper and to press for reforms of the current State Pension system that will improve the lots of both current and future pensioners.

Proposed: CSPA

**CARRIED**

### **EM2**

This BDC congratulates the NPC on the work it has done so far since the publication of the White Paper on the single-tier state pension and the draft Pensions Bill, and endorses the general approach outlined in the NPC's briefing paper on this issue. The need to improve the state pension for existing as well as future pensioners is a crucial campaign and the NPC is therefore called upon to explore all possible ways of defeating the government's proposals.

Proposed: EC

**CARRIED**

### **EM3**

The NPC condemn the government for passing through parliament procedure and changes to pensioners' rights by introducing "A Single-Tier Pension" without any consultation being allowed from the general public and other interested parties such as the NPC.

Proposed: NPC North West Region

**CARRIED**

### **MOTION 2**

This Biennial Delegate Conference notes that it remains the intention of the Government to introduce a new flat rate basic state pension, corresponding to a current figure of £140 per week, in 2016.

Conference further notes that despite the introduction of the Equal Pay Act disposable income for older women is still disproportionate to that for older men. In particular the average state and occupational pension for women is considerably lower than for male pensioners.

Whilst the introduction of such a flat rate pension will alleviate the disparity between women's and men's pensions in the future, Conference believes it is unacceptable for future pension reforms to reproduce historic sex discrimination. Ending sex discrimination must be at the heart of reform.

Conference notes that the proposals are unacceptable for the following reasons:

- The new arrangements will not be backdated and many existing pensioners will remain financially disadvantaged
- No new money is to be provided and the increase in basic pensions will be funded by making people work longer and retire later
- By combining the basic pension with the state earnings related pension (SERPS) some future pensioners will actually be worse off than under the present scheme

- In any event, the new basic figure of £140 per week is considerably lower than the official poverty line figure of £178 per week
- The proposals do nothing to end sex discrimination in current pension provision

Conference requests the NPC to:

- a) Initiate a campaign to have a basic state pension in line with the official poverty line figure (currently £178 a week) for all pensioners
- b) Work closely with the Trade Union Congress, Scottish Trade Union Congress and other trade unions and relevant organisations to get support for such a campaign, and
- c) Highlight the gap in pension provision between men and women and include the ending of such discrimination in all future campaigns to improve the state pension

Proposed: UNISON

**CARRIED AS AMENDED**

### **AMENDMENT 1**

Para c, first line delete “and include the” and “of” and insert “with the intention of”

This would then read: “between men and women, with the intention of ending such discrimination”.

Proposed: NPC London Region

### **TAXATION**

#### **MOTION 3**

This conference instructs the NPC Executive Committee to call upon the government to close the loopholes in taxation legislation that currently enables companies and wealthy individuals to avoid paying UK taxes.

Proposed: NPC West Midlands Region and CWU

**CARRIED**

### **UNIVERSAL BENEFITS**

#### **MOTION 4**

This BDC congratulates the National Pensioners’ Convention, Age UK and all the other pensioner organisations that have publicly opposed the threats to Universal Pensioner Benefits - Concessionary Bus Passes, Winter Fuel Payments, Free Prescriptions and Free TV Licences – and which have clearly demonstrated not only the advantages of these Benefits to society as a whole, but also recognises the large net contribution that pensioners make to the nation both financially and through unpaid care.

This BDC therefore instructs the Executive Committee to make this matter a priority in its campaign work for the next General Election and to involve the wider cross-section of organisations for and of older people in its future efforts to maintain our Universal Pensioner Benefits.

Proposed: BTPF

**CARRIED**

## **THE WELFARE STATE MOTION 5**

We reject the thinking of this, and the last government which divides society by artificially creating competition between its different component groups. This thinking demands, for example, that the poor and disadvantaged pay for those who are poorer and more disadvantaged by the “targeting” of benefits; taking money from some benefits to pay a little more for others. It removes free Higher Education and saddles those receiving it with enormous debts at the start of their working lives. It demonises pensioners as consumers of the welfare state at the expense of our children and grandchildren and seeks to remove all non means tested benefits to compensate for our cost to the state.

We reaffirm the thinking behind the creation of the welfare state which recognised that a civilised society provides for the general good of all its citizens. We note that the Age Related Tax Allowance was introduced under Winston Churchill in recognition of the indisputable fact that older people have to pay for things which younger people can do for themselves.

We understand that the only way to pay fairly for the welfare state is through honest, progressive taxation. We further recognise that no government has implemented this through fear of not being re-elected.

At this time it becomes clearer all the time that the rich and powerful live above the law and outside the rules which govern the rest of us. In doing so they have lied to set interest rates favourable to themselves and they have gambled recklessly with our money and brought the world economy to its knees. We believe that at this time the transparent taxation of rich people and rich companies will attract public support. We further believe that to stop providing help to those who need it is setting this country back 65 years.

We will not accept the removal of universal benefits. Today’s pensioners produced the current generation of workers; we are currently helping and supporting them with financial help, childcare, shelter and moral support. We are former workers and have contributed to the wealth of this country before the bankers got hold of it. We are voters and consumers.

This conference commits the NPC to uphold these principles in all discussions with politicians and the media, and to reject all suggestions that we owe the country anything or have anything to be ashamed of. We call on the NPC leadership and all affiliated organisations to campaign against the destruction of the welfare state and the oppression of older people.

Proposed: NPC Yorkshire and Humber Region

**CARRIED**

### **EM4**

On Saturday 22<sup>nd</sup> December, 2012, it was revealed on BBC1 News and Sport programme at around 08.00hrs by a Parliamentary Researcher quoting from Office of National Statistics figures that:-

85% of all National Welfare Payments are made to persons currently in employment.

60% of all Housing Benefit Supplements are paid to persons in work.

Where now is the argument of Coalition Backbenchers (and some Government Ministers), that wealthy pensioners being paid supplementary benefits and allowances are responsible for the high cost of Housing and Social Care. They are currently demanding that all such pensioner benefits should be means-tested.

This argument, proven by their own figures, is a complete tissue lies.

We must insist on a Ministerial Statement, delivered in House of Commons, withdrawing any such statement (s) that are unjustified, and are a distortion of the facts in relation to pensioners and their benefits. This ministerial statement should be a warning to all MP's that any such future statements must be both truthful and factual, from whichever corner of the house they are made.

Proposed: NPC Anglia Region

**CARRIED**

## **WINTER DEATHS**

### **MOTION 6**

With the support of sponsors, this Biennial Delegate Conference calls on the NPC Executive Committee to draw up a nationwide press and poster campaign to draw public attention to the elderly winter death figures published by the Office for National Statistics.

Proposed: NPC Home Counties Region

**CARRIED AS AMENDED**

### **AMENDMENT 1**

Line one delete "with the support of sponsors" and delete "calls on" and insert "instructs"

Proposed: TSSA

## **NHS**

### **MOTION 7**

This BDC instructs the NPC to instigate a campaign for the re-nationalisation of Health Services on the model and principles drawn up by the Labour government which brought about the National Health Service (NHS) in 1948. Then, similar to the present day, was a time of sever austerity, high unemployment and also rationing. The objectives should be to reverse the wholesale privatisation of the Health Service and social care system by politicians and profiteers and cancel all PFI contracts which are a drain on the public purse and a burden on taxpayers well into the future.

Proposed: NPC Eastern Region

**CARRIED AS AMENDED**

### **AMENDMENT 1**

Line one after Health Services add "and social care".

Proposed: NPC London Region

**EM5**

This BDC welcomes the publication of Lord Owen's National Health Service (Amended Duties and Powers) Bill which seeks to reinstate the secretary of state's duty to secure or provide health services as the key to a free at point-of-use, comprehensive and democratically accountable NHS. Furthermore, the NPC is called upon to work with other like-minded organizations to give full support to this Bill in whatever way possible.

Proposed: EC

**CARRIED**

### **MOTION 8**

This BDC notes that reports of older people being failed by the NHS are increasing exponentially as the effects of the Health and Social Care Act kick in.

These changes, which were not heralded in any party manifesto, are moving the NHS in England towards an American style privatised healthcare system. The World Health Organisation's league table has put the US healthcare system at No 37 in the world, far below the level of the NHS. In the US, 44 million people have no access to free healthcare and more than 70 per cent of American bankruptcies are caused by the inability of people to meet their medical bills.

Pensioners campaigned for the NHS and wish to bequeath its benefits to future generations. This BDC therefore agrees that the NPC must become the leading voice of pensioners in campaigning to maintain the NHS in England as a comprehensive, publicly provided health service free at the point of use.

Proposed: NUJ

**CARRIED AS AMENDED**

### **AMENDMENT 1**

First paragraph, first sentence delete the word "exponentially".

Proposed: NPC Thames Valley Region

### **SOCIAL CARE**

#### **MOTION 9**

This BDC reluctantly recognises that, because of the current and likely economic climate for the next few years, the policy of the National Pensioners' Convention (NPC) that a National Care Service (NCS) be established, fully funded from general taxation, will not be a feasible proposition for the foreseeable future.

However, this BDC also recognises that urgent action on the funding of Social Care for Older People is critical to addressing the many well-publicised failings of the current system and to start the process of making the significant improvements required.

This BDC agrees that time is of the essence for those Older People currently dependent on Care or in imminent need and that urgent decisions are required to secure the necessary funding & legislative changes from Government to implement the relatively modest proposals of the recommendations of the Dilnot Commission into the Funding of Social Care for Older People.

Therefore, this BDC accepts that the implementation of the recommendations of the Dilnot Commission could be the first necessary step in the process of the introduction of a National Care Service, that the Executive Committee should work with Age UK on its 'Care in Crisis' campaign so that there is a united front on this issue for older people and that further consideration be given to the longer-term potential of a levy on estates, after the demise of the second spouse, providing the basis for the future funding of a National Care Service, whilst protecting the bulk of individual inheritances for future generations.

Proposed: CSPA

**LOST**

#### **AMENDMENT 1**

First paragraph, last line delete "will not be a feasible proposition" and replace with "is not likely" and after "for the foreseeable future" insert: "because of governments being in fear of not being re-elected".

Proposed: NPC Thames Valley Region

**LOST**

#### **EM6**

This BDC notes the announcement by Jeremy Hunt, Secretary of State for Health on 11 February 2013 outlining plans for the reform of social care funding from April 2017. Conference agrees that these proposals do not offer sufficient progress on this issue to be worthy of support and reaffirms its support for the NPC to continue campaigning for a National Health and Care Service which is free at the point of delivery and funded through general taxation.

Proposed: EC

**CARRIED**

#### **HEALTHWATCH**

##### **MOTION 10**

This conference is concerned that the replacement of Local Involvement Networks by Local HealthWatch will be used as an opportunity by local authorities to reduce the influence of local communities on the provision of health service and social care provision locally.

Conference instructs the NPC to work with other organisations such as Age UK, the National Association of Links Members and trade unions in the health and social care province to work towards a position whereby the funds provided by the Department of Health (or its successor bodies) for HealthWatch are effectively ring fenced and are not diverted to fund other projects.

Conference furthermore expresses its support that a significant number of the members of local HealthWatch organisations should be appointed or elected by and accountable to the local community. Conference instructs the NPC to work towards this aim.

Proposed: NPC Thames Valley Region

**CARRIED**

##### **MOTION 11**

This BDC recognises that Healthwatch will be the new body that replaces LINKs and will have an important role to play in being the voice of the patient within the NHS. Given that older people make up a majority of the NHS users, it is vital that their voice is heard. This will help in the development of services appropriate to the needs of older people, particularly in areas such as dementia care where much more work needs to be done.

It seems appropriate therefore that all Healthwatch Boards have a reserved seat for at least one older person who is elected from an appropriate community group who is able to represent the views of older people in their area and we call on the NPC to raise this issue with the appropriate government minister in order to ensure that Healthwatch Boards reflect the age profile of people using the NHS.

Proposed: NPC Anglia Region

**CARRIED**

## **COSTS OF RETIREMENT HOUSING**

### **MOTION 12**

By 2026, older people may make up almost half of the increase in the total number of households. To avoid residential care every means possible should be made to keep older people independent at home. Many of them have to pay extra to do so. This includes wardens/house managers, fire alarms, smoke detectors, emergency buttons, 24 hour care lines, security, cctv, the testing of systems, communal coffee lounges, gardeners, window cleaning, adaption of bathrooms/premises etc. If these people are taxpayers they should be able to claim a tax rebate for such expenditure. Although care should be provided free if there is a charge this should also be claimed. This conference requests that the NPC accept this as policy and take it forward in any submission and discussion on taxation of pensions.

Proposed: PCS

**CARRIED AS AMENDED**

### **AMENDMENT 1**

Line two delete "means possible" and insert "effort".

Line nine delete "requests that" and insert "instructs".

Line ten delete "accept" and insert "to adopt".

Proposed: TSSA

## **RESTORING ADULT EDUCATION**

### **MOTION 13**

This Biennial Delegate Conference deplores the decimation of publicly provided adult education services which has been carried out under successive governments.

It believes that a wide variety of educational experiences – artistic, physical and intellectual - can contribute substantially to the health and wellbeing of older people.

It rejects the move towards providing publicly funded support only for employment related vocational courses as being socially harmful and in fact discriminatory against older people.

Conference calls on the NPC to renew its campaign in support of publicly funded non-vocational adult education and for the re-introduction of fee concessions for

pensioners, within the terms of the Equality Act 2010, which allows for “beneficial concessions in services , for example cheap haircuts for pensioners, cut price or free travel related to age” (EHRC website 2012).

Proposed: UCU

**CARRIED**

## **GENERATIONS UNITED**

### **MOTION 14**

This BDC acknowledges that the government’s programme of austerity has yet to be fully implemented, but is already hurting many people, including millions of pensioners. At the same time, there has been a distasteful suggestion by a selection of politicians, think tanks and media commentators that older people have escaped this financial hardship at the expense of younger generations. Not only is this assertion factually incorrect, it is also extremely divisive. That is why there is an urgent need to unite the generations in a campaign to defend public services and the welfare state and we believe the launch of the Generations United initiative in October 2012 was a very positive first step towards this goal. We now call on the NPC to:

- Promote alternatives to the government’s austerity programme
- Join with other organizations who share this approach
- Publicise the need for all generations to join together to campaign against cuts in public spending
- Join with younger people’s organizations to pursue this

Proposed: UNITE

**CARRIED**

## **GENERAL ELECTION STRATEGY**

### **MOTION 15**

Over the last year there has been a growing number of attacks on universal pensioner benefits from all sides of the political spectrum. It is clear that the future of these benefits will be a key issue at the next general election and this BDC calls on the NPC to:

- Produce a Candidate’s Pledge that can be put before those standing in the General Election which, should they be elected, asks them to defend all universal pensioner benefits
- Hold a series of regional hustings meetings where this issue can be discussed
- Publicise a Pensioners’ Manifesto of key election demands to be put before all the main political parties across the UK

Proposed: NPC Wales

**CARRIED**

### **MOTION 16**

This BDC calls on the National Council of the NPC to explore the possibility of fielding candidates in the next General Election, either as NPC candidates or by agreeing to allow local groups to actively canvass for candidates from groups that support NPC policies.

Proposed: NPC Devon

**LOST**

## **NPC PARLIAMENTARY GROUP**

### **MOTION 17**

This BDC recognises the important development in setting up a NPC Parliamentary Group and expresses its thanks to Kelvin Hopkins MP in acting as the group's convener. As a way of strengthening this part of the NPC's work, this BDC ask the NPC to:-

- Arrange for him to give a Parliamentary Report once a year to the National Council
- Encourage MPs to join the group
- Stage at least two meetings of the group a year and publicise the outcomes

Proposed: RMT

**CARRIED**

## **PENSIONERS' PARLIAMENT AND THE BIENNIAL DELEGATE CONFERENCE**

### **MOTION 18**

This BDC requests the NPC to seriously consider every 2 years converting the Pensioners' Parliament into the democratic decision making body of the NPC. We suggest that the Biennial Delegate Conference takes place on the last day of the Pensioners' Parliament. By combining the two it would still be a networking and information gathering event for pensioners, but with the Biennial Conference as a separate part. This would enable NPC members and supporters to hear the debates, but only accredited delegates, elected by regional councils and national affiliates would be able to vote.

Proposed: NPC East Midlands Region

**REMITTED TO THE EC**

## **NPC DEMONSTRATIONS**

### **MOTION 19**

This Conference demands that some/several future NPC rallies and/or demonstrations are (called as) co-ordinated events, taking part simultaneously in regional and/or city centres rather than just concentrating on London in order to maximise the impact and to attract the widest possible publicity.

Proposed: NPC Western Region

**REMITTED TO THE EC**

## **GENDER BALANCE IN THE NPC**

### **MOTION 20**

This 2013 Biennial Delegate Conference notes the findings of the NPC Women's Working Party that indicate that the proportion of women taking roles of responsibility within the NPC does not reflect the gender balance of the retired population as a whole.

This 2013 Biennial Delegate Conference notes that the NPC Constitution 4e states "The NPC and its affiliated organisations should work towards a position where one half of the National Council and the Executive Committee members are women"

In the spirit of this clause, this 2013 Biennial Delegate Conference recommends that steps are taken at regional level to encourage greater participation of women throughout the NPC. In particular member organisations are requested to ensure

that their delegations to the NEC and BDC have a gender balance that reflects their membership.

In addition, this 2013 Biennial Delegate Conference recommends that regional organisations should appoint a Regional Women's Officer to encourage women to take part in decision making roles. She should be given support to:

- Lead a discussion on the issue of local under-representation of women.
- Identify local reasons for low participation.
- Put in place measures that will encourage greater involvement of women.

Proposed: NPC London Region

**CARRIED AS AMENDED**

#### **AMENDMENT 1**

Delete third paragraph and replace with:

“This 2013 Biennial Delegate Conference therefore strongly recommends that regional organisations put in place open and transparent measures that will encourage greater involvement of women and give them support to participate in decision making roles.”

Proposed: NPC Northern Region

10. Presentation to the outgoing President – The new President, Ron Douglas paid tribute to the outgoing President, Frank Cooper. Frank thanked everyone for their best wishes and kindness.

The conference closed at 12.50pm.

## ATTENDANCE & APOLOGIES BDC 2013

<b>ORGANISATION</b>	<b>DELEGATE NAME</b>
<b>REGIONS</b>	
ANGLIA NPC	Frank Lucking
ANGLIA NPC	Tony Constable
ANGLIA NPC	Chris Brooks
ANGLIA NPC	Betty Constable for Cliff Horne
ANGLIA NPC	Sam Sirdar (OBS)
CORNWALL NPC	Bernard O'Neil
DEVON NPC	Chris Elliott
DEVON NPC	Dave Smith
DEVON NPC	Sheila Curzon
DEVON NPC	Bernard Endacott
EASTERN NPC	Jim Webb
EASTERN NPC	Colin Canham
EASTERN NPC	Mary Cooke
EAST MIDS NPC	David Jones
EAST MIDS NPC	Geoff Davis
HOME COUNTIES NPC	John Needham
HOME COUNTIES NPC	Peter Billups
HOME COUNTIES NPC	Dennis Brett (APOLOGIES)
LONDON NPC	John Dimond
LONDON NPC	Janet Shapiro
LONDON NPC	Tony Greville
LONDON NPC	Ellen Lebethe
NORTHERN NPC	Ettie Amos
NORTHERN NPC	Jan Shortt
NORTHERN NPC	Maureen Bickle
NORTHERN NPC	Keith Yallop
N IRELAND NPC	Sam Caul
N IRELAND NPC	John Martin
NORTH WEST NPC	Derek Barton
NORTH WEST NPC	Ray McCann
NORTH WEST NPC	Dave Brown
NORTH WEST NPC	Anne Gorton
SCOTLAND NPC	Ken Harrold

<b>SCOTLAND NPC</b>	<b>David Gavin</b>
<b>SOUTH EAST NPC</b>	<b>Alexandra Barnes</b>
<b>SOUTH EAST NPC</b>	<b>David Biggs</b>
<b>SOUTH EAST NPC</b>	<b>Rod Downing</b>
<b>THAMES VALLEY NPC</b>	<b>Douglas Dean</b>
<b>THAMES VALLEY NPC</b>	<b>Liz Audars (APOLOGIES)</b>
<b>THAMES VALLEY NPC</b>	<b>Terry Pearce</b>
<b>THAMES VALLEY NPC</b>	<b>Barrie Finch</b>
<b>WALES NPC</b>	<b>Phyllis Preece</b>
<b>WALES NPC</b>	<b>Colin Richards</b>
<b>WESSEX NPC</b>	<b>Don Harper</b>
<b>WESTERN NPC</b>	<b>Bob Jones</b>
<b>WESTERN NPC</b>	<b>Claude Mickleson</b>
<b>WESTERN NPC</b>	<b>Douglas Daniels (APOLOGIES)</b>
<b>WESTERN NPC</b>	<b>Geoffrey Birch</b>
<b>WEST MIDS NPC</b>	<b>Syd Ashby</b>
<b>WEST MIDS NPC</b>	<b>Chris Smith</b>
<b>YORKSHIRE NPC</b>	<b>Tony Cooper</b>
<b>NATIONAL AFFILIATES</b>	
<b>ASLEF</b>	<b>Peter Smith</b>
<b>ASLEF</b>	<b>Alan Taylor</b>
<b>ATL</b>	<b>Les Ridings</b>
<b>BECTU</b>	<b>Phil Hooley</b>
<b>BECTU</b>	<b>Roy Dawson</b>
<b>BTPF</b>	<b>Les McDowell</b>
<b>BTPF</b>	<b>John Harrison</b>
<b>COMMUNITY</b>	<b>Peter Lightfoot</b>
<b>CSPA</b>	<b>Mike Duggan</b>
<b>CSPA</b>	<b>Jean Hardiman- Smith for Sheila Tutty</b>
<b>CSPA</b>	<b>Anne Bryant (APOLOGIES)</b>
<b>CSPA</b>	<b>Tony Hall</b>
<b>CWU</b>	<b>Ernie Purkis (APOLOGIES)</b>

<b>CWU</b>	<b>Graham Wilson</b>
<b>CWU</b>	<b>Joan Moxon</b>
<b>FBU</b>	<b>Dave Beverley</b>
<b>FBU</b>	<b>Dave Cain</b>
<b>FNP-CISL (GB)</b>	<b>Antonietta Bortone Tinney</b>
<b>GMB</b>	<b>Monica Smith</b>
<b>GMB</b>	<b>Billy Hughes</b>
<b>NARF</b>	<b>Frank Byrne</b>
<b>NARPO</b>	<b>Brian Burdus</b>
<b>NARPO</b>	<b>Nick Hartfree (APOLOGIES)</b>
<b>NARPO</b>	<b>Lawrence Wright</b>
<b>NARPO</b>	<b>Margaret Morgan</b>
<b>NARPO</b>	<b>Clint Elliott</b>
<b>NASUWT</b>	<b>Paul Smith</b>
<b>NFOP</b>	<b>Malcolm Booth</b>
<b>NFOP</b>	<b>Suresh Gupta</b>
<b>NUJ</b>	<b>Monica Foot</b>
<b>NUJ</b>	<b>Roy Jones</b>
<b>NUJ</b>	<b>Pat Healy</b>
<b>NUT</b>	<b>Ruth Fawcett</b>
<b>NUT</b>	<b>Pearl Harris-Clarke</b>
<b>NUT</b>	<b>John Pearce</b>
<b>NUT</b>	<b>Kevin Ashbrook</b>
<b>PCS</b>	<b>Brian Herbertson</b>
<b>PCS</b>	<b>Margaret Galloway</b>
<b>POA</b>	<b>Joe Simpson</b>
<b>PROSPECT</b>	<b>Arthur Bavister</b>
<b>PROSPECT</b>	<b>Ann Hedgecock</b>
<b>PROSPECT</b>	<b>Robbie Riddout</b>
<b>PROSPECT</b>	<b>Stan Kordys</b>
<b>RMT</b>	<b>Ron Douglas</b>
<b>RMT</b>	<b>Glen Burrows</b>
<b>RMT</b>	<b>Tony Donaghey</b>
<b>RMT</b>	<b>Nobby Richardson</b>
<b>TSSA</b>	<b>Cathryn Slater</b>
<b>TSSA</b>	<b>Bert Slater</b>
<b>UCATT</b>	<b>T Ridley</b>

UCATT	Dave Codd
UCU	Philip Burgess
UCU	Paul Russell
UCU	Norman Jemison
UCU	Pat Roche
UNISON	David Kippest
UNISON	Rosie Macgregor
UNISON	Sheila Crosby
UNISON	Colin Derrig
UNITE	Alan Sidaway
UNITE	Bill Moores
UNITE	Dave Morgan
UNITE	Mike McCloughlin
USDAW	Terry Gilder
USDAW	Valerie Anstice
<b>OFFICERS</b>	
NPC	Frank Cooper
NPC	Marion Wilson
NPC	Dot Gibson
NPC	Barry Todman
NPC	Neil Duncan-Jordan
NPC	Peter Rayner
NPC	Bob Pinkerton (SOC)
NPC	Brian Sturtevant (PIWP)
<b>OBSERVERS</b>	
NORTH WEST NPC	Pauline Whittaker
UCATT	G Keltie
NORTH EAST UNITE	Ronnie Morrison
NORTH EAST UNITE	Alan Jackson
TSSA	Steve Whitehead
NUJ	John Ley
NUJ	Angela Ley

